

Title IX Written Appeal Decision

This report summarizes the appellate decision-maker's decision regarding the below-referenced formal complaint of sexual harassment. This determination was reached based upon the preponderance of the evidence.

Date grievance procedures initiated: [Insert the date of the initiation of the investigation.]

Date written determination issued: [Insert the date of the issuance of this determination]

Date written appeal decision issued: [Insert the date of the issuance of this determination]>>

Basis For Appeal

Procedural issue:

New evidence:

Bias/conflict of interest:

[These are the three mandatory grounds for allowing an appeal. Describe what the party appealing the determination has identified in the appropriate category.]

Other:

[Your district can add grounds, but must apply them equally to both parties. If your district has not added grounds, delete this heading.]

Procedural History

[You can use the procedural summary from the Decision-Maker's written determination. Then add the steps, if any, you have taken procedurally as the appellate decision-maker.]

Summary of Decision and Its Rationale

[You can quote from the initial decision or craft your own summary.]

Analysis Of Whether Outcome was Affected by Claimed Error

Factual Conclusions

[If the appeal alleges new facts, you should should carefully, and in detail, describe the factual conclusions that you are drawing about those limited facts without necessarily re-deciding all the factual issues resolved by the initial decision-maker.]

Effect of the Outcome of the Decision

[In this section, you must determine whether the outcome of the initial determination was affected by the claimed error. If not, the appeal can be dismissed.]

Appellate Decision

Grant or reject the appeal and state your rationale for doing so.

Appellate Decision-maker

Date